

LOCAL 1 RECOMMITS TO DR. MARTIN LUTHER KING JR'S VISION

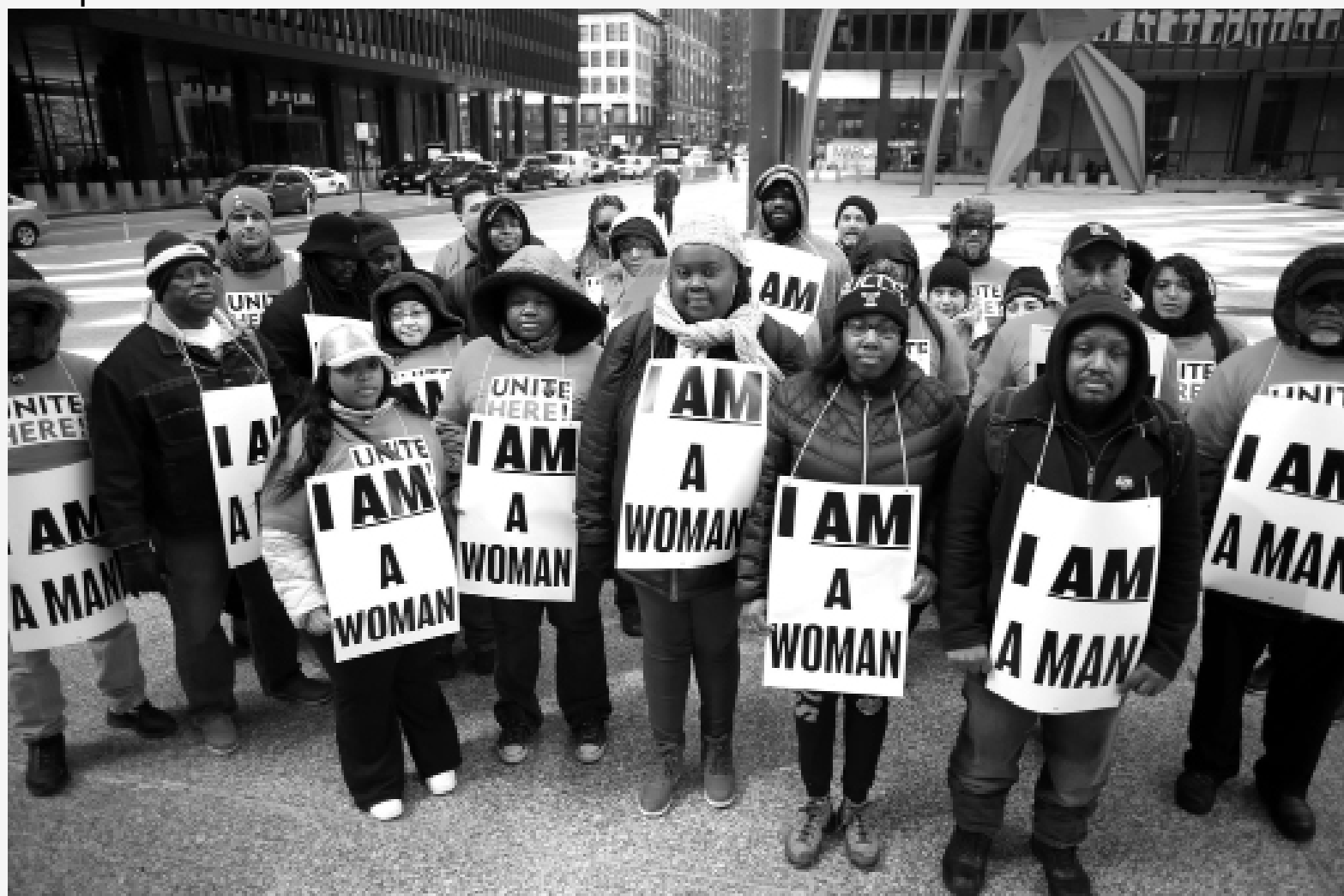


Earlier this month, 68 Local 1 members travelled to Memphis to join our union brothers and sisters from across North America for the **I Am 2018** march on April 4.

In 1968, Memphis sanitation workers went on strike demanding better working conditions following the tragic deaths of two of their brothers, Echol Cole and Robert Walker. Cole and Walker were not allowed to ride on the inside of the truck with the white drivers, and on a rainy day, they were crushed to death by their truck's compactor.

Their deaths led to the Memphis Sanitation Workers' Strike, in which workers marched carrying "I AM A MAN signs." On April 3, Dr. King travelled to Memphis to show solidarity and meet with the workers. He was assassinated the next day.

50 years have passed and we are still fighting. Together with thousands of others, we walked in the footsteps of the sanitation workers who marched in 1968 to stand up to racism and demand better working conditions.



In Chicago, Local 1 members at HMSHost, O'Hare, also rallied.

#UNITEDDOESNTCARE...BUT WE DO!



On March 15, airline catering workers at O'Hare airport marched together after their shift to call on United Airlines to ensure fair wages and equality. United hasn't paid federal income tax in 3 years, despite record profits of \$10.7 billion. We are Fed Up with corporate greed!



SPEAKING OF AIRPORTS...

Local 1 is moving forward at Midway!

Seven hundred food and beverage workers are bargaining their first union contract with SSP and in April 150 retail workers won their second union contract which includes union healthcare for the first time at Hudson Midway!

“This is a great victory for all of us and our families. We are setting a standard in airports that when you work here, the job supports your family’s health,” said union committee member Liz Carranza.



MEMBER SPOTLIGHT

Jermaine Gillen



Jermaine, a shop steward at the Ambassador Chicago, has worked there as a housekeeping supervisor for 13 years. Jermaine travelled to Memphis with Local 1 to make history and march in the same steps as Dr. King and the sanitation workers.

Q: How has the trip impacted you?

A: *50 years after being given a glimpse of what a better life could be like, it's still only a vision. We are still fighting for a living wage and healthcare. We have seen the vision, but we, the unions across the nation, are still fighting to bring it to life. We no longer want a glimpse of what can be seen through the door of injustice and inequality, but we are now here to remove that door and take what's ours!*

Q: What was a highlight from Memphis?

A: *The highlight of going to Memphis was hearing Dr. King's daughter deliver a speech on the injustice and inequalities that are still alive today in American society and workforce.*

Q: How has being a union leader changed your life?

A: *Being an involved leader has made me aware of different people's lives and situations. I've learned to listen and teach people about how to fight for each other and themselves. There is power in numbers. I realized we all want the same opportunity to have better working conditions and wages.*

Jermaine is now working to make sure that his coworkers who work alone in guest rooms or restrooms will be equipped with **panic buttons by July 1, 2018.**

In his free time, he enjoys biking, spending time with his family, and being an active member of his church.

HOPO HIGHLIGHTS

On April 20, Local 1 housekeepers Esthela and Millie had their national TV debut on ABC 20/20 with Diane Sawyer! “The problem is that the guests think that we are included in the price – the hotel price,” said Esthela. “No, we are workers.”
#TimesUp



On March 19, Roushaunda testified before the Congressional Caucus for Women’s Issues. “I am proud of what we have accomplished in Chicago. Passing the ‘Hands Off Pants On’ ordinance is a powerful, much needed message to women in hospitality that we are being seen and heard. Strong enforcement of this ordinance is critical.”

HOPO leaders and the Chicago Federation of Labor welcomed AFL-CIO President Richard Trumka, and IL State Federation of Labor leaders to discuss sexual harassment in the workplace and the #HOPO campaign.



DO *YOU* HAVE YOUR HOPO CARD YET?

The “Hands Off Pants On” ordinance already went into effect. By July 1, all Chicago hotels are required to provide their workers who work alone in guest rooms or restrooms with panic buttons. Text **HOPO** to **877877** to receive your HOPO card and stay up to date.



TEXT **HOPO** TO **877877** TO
STAY UP TO DATE.



GRIEVANCE VICTORIES



Key Leader, **Dharon Golding**, a driver at **LSG SkyChefs**, returns to work after being terminated in October after following the company safety policies. He goes back with his full seniority and benefits. Congratulations Dharon!

Workers at **LSG SkyChefs** won an arbitration case that grants everyone hot, wholesome meals and institutes a new Meals Committee to help address problems with management around the food provided. Bon appetit LSG workers, and congratulations!

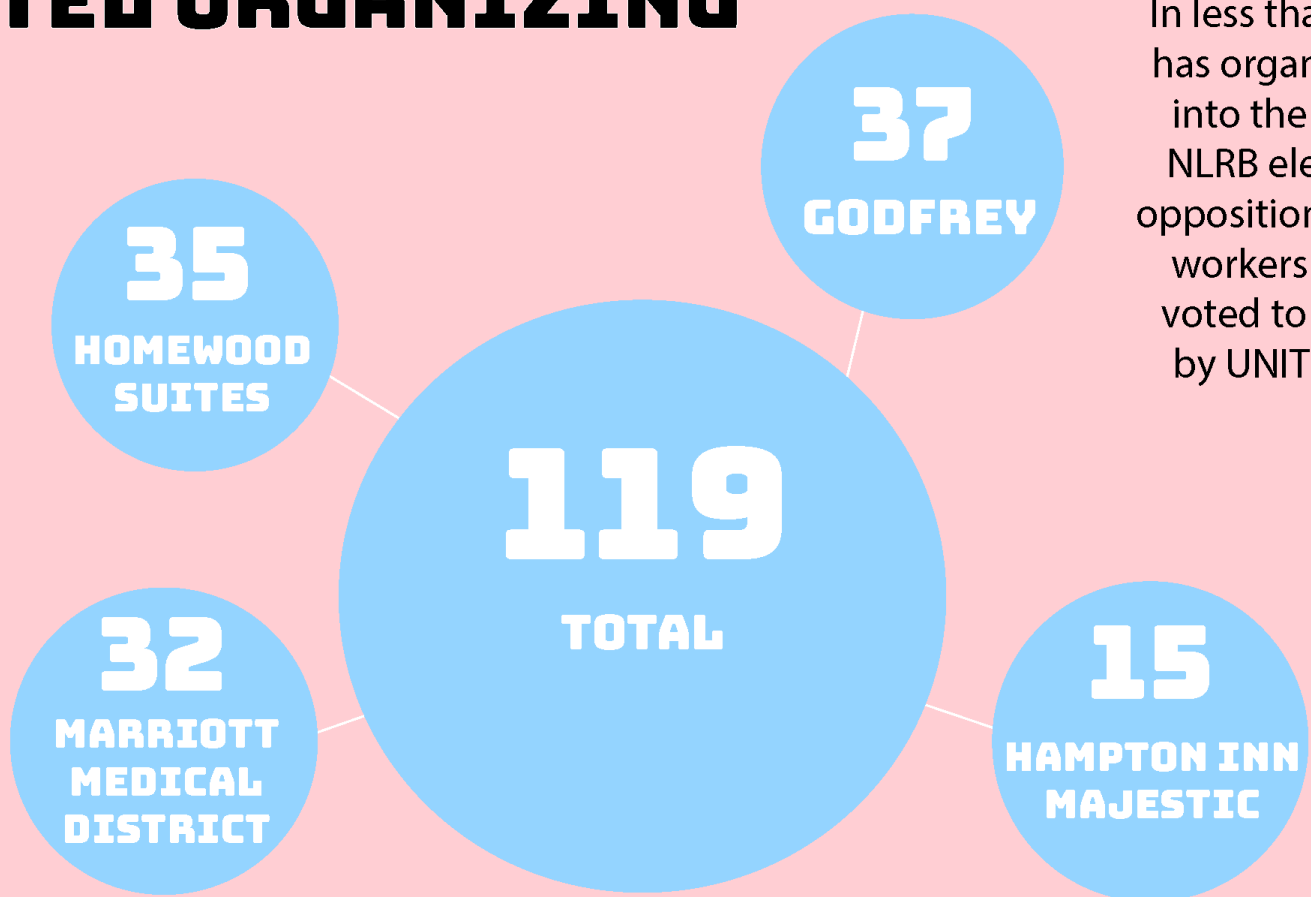


Housekeepers at **Aramark Northwestern** settled a case pending Arbitration. The company agreed to pay the 9 housekeepers **\$10,000** for the scheduling error. Congratulations ladies!!

L-R: Oralia, Maria, Angelica, Leticia, Valentina, Saddia, Eugenia,
Lower: Rosa Not Pictured: Elizabeth

Inn of Chicago workers had a big victory in April. They collected wages that were owed to them when the former employer did not pay a raise that had been bargained. Workers who were there at the time the raise should have gone into effect will split **\$55,000**. Congratulations IOC workers!

NEW HOTEL ORGANIZING



In less than a year, Local 1 has organized four hotels into the union through NLRB elections. Despite opposition from managers, workers at these hotels voted to be represented by UNITE HERE Local 1.

If you know workers at non-union hotels or restaurants who are interested in organizing a union, please call Angel Castillo at (773) 469-7131.

2018 IS THE YEAR OF THE HOTEL WORKER



Hotels are earning their highest profit margins since 1959. We deserve some of that back. On April 11, over 250 hotel leaders came together to kick off our fight for a new contract this year.

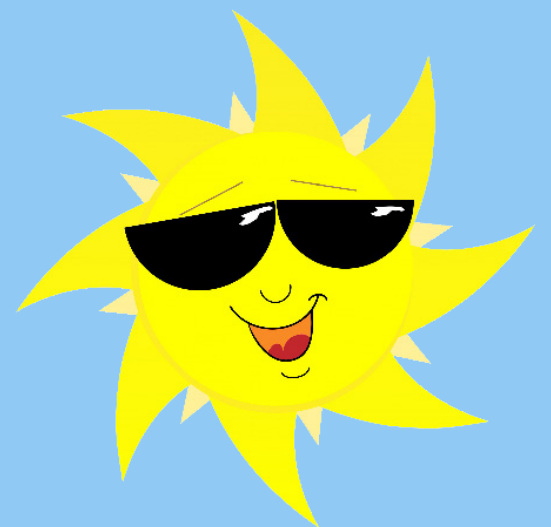
Every hotel worker in Chicago deserves to:

1. Be a member of Local 1
2. Make at least \$50,000 a year
3. Have year round healthcare coverage
4. Work without pain or injuries
5. Work without harassment or discrimination from guests & managers.

These are some of the improvements that members would like to see:

- Year-round guaranteed healthcare
- More sick days
- Added protections for food and beverage closures
- Raise the base pay for tipped workers
- Light duty work when injured on the job
- Increasing disability pay
- Added protection against forced overtime
- Protections against changing start times
- Replacing call offs
- Guaranteed full-time hours
- Credit reductions for double-beds and sofa beds
- End the Green Program and other guest incentive programs
- Faster arbitration for discipline cases
- Increase/mandatory luggage handling fees for bellmen and doormen
- Transparent scheduling for Banquet Extras
- Staffing guidelines for safe workloads
- Consequences for managers who harass and discriminate
- And many more...

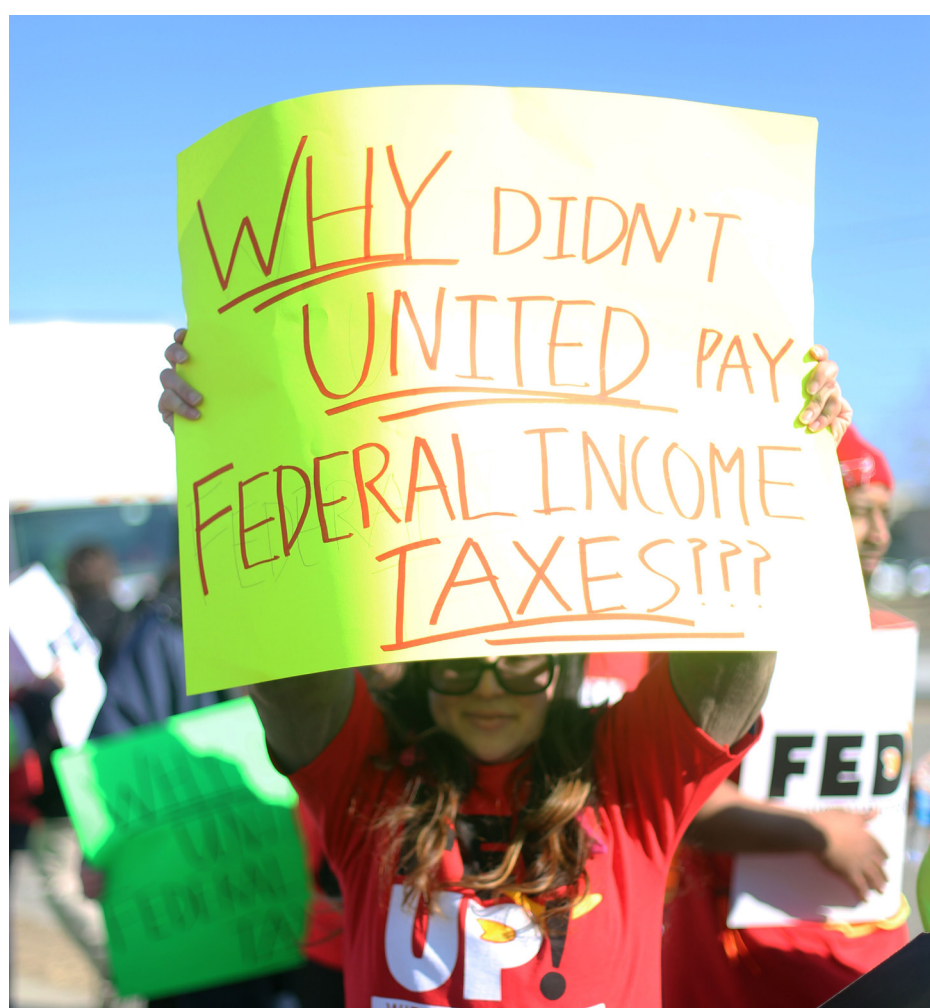
CALLING ALL HOTEL WORKERS!
ARE YOU READY FOR SUMMER?



Sunscreen? ✓
Beach towel? ✓
Flip flops? ✓
Union button!



INSTA HIGHLIGHTS



Hampton Inn Homewood Suites West Loop workers, who ratified their first contract in February.

WANT TO BE FEATURED? TALK TO US.
WE'RE ON FACEBOOK, INSTAGRAM, AND TWITTER
@UNITEHERELOCAL1

