"People are our most powerful asset. Throughout the pandemic, the resilience, commitment and adaptability of our colleagues has been extraordinary. We would like to express our gratitude to everyone for their exceptional service during this testing period – for truly living the Compass Group values every day."

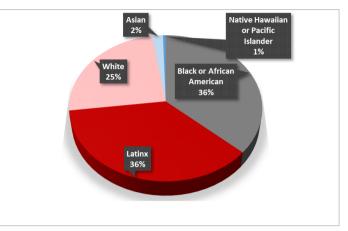


- Compass Group Annual Report 2021

# The Story of Levy workers at the United Center

A report by UNITE HERE Local 1 June 2022 The Chicago Bulls and The Chicago Blackhawks depend on employees of Levy to keep their fans fed and refreshed. Levy is contracted by the United Center to provide food and beverage services.

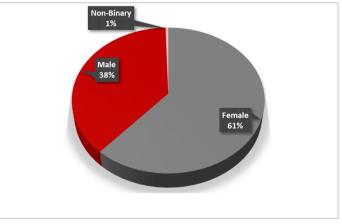
## Most Levy Employee at the United Center Survey Respondents are People of Color



Source: UNITE HERE Local 1 Survey 2022

Compass Group, Levy's parent company, is a global service company with \$22 billion<sup>*i*</sup> in underlying revenue for the year ending September 30, 2021.

## Most Levy Employee at the United Center Survey Respondents are Women



Source: UNITE HERE Local 1 Survey 2022



"I'm really struggling because the cost of living has gone up. I went from paying \$35 to fill my tank up, to \$75. My rent went from \$875 to \$1668. I went from \$200 a month to \$400 a month in food. But our wages have not kept pace. We haven't had a raise since before the pandemic." - Darlita Enoch, Sanitation Worker since 2014

"The pandemic affected us in a variety of ways . A lot of us had to rely on food pantries and other assistance programs to stay ahead. It continues to be a struggle and a lot of workers are still in the negative."



- Tawanda Murray, Attendant since 2009

UNITE HERE Local 1 surveyed its members who work for Levy at the United Center between February and April of 2022 regarding their experience in the preceding six months.

The 200 respondents reported the following: <sup>*ii*</sup>

#### Levy workers at the United Center are food insecure

- 29% have had someone in their household go hungry because there wasn't enough money for food
- 42% have gone to a food pantry
- 59% cannot afford to buy healthy food for their family

#### How do Levy workers at the United Center survive?

- 74% lacked enough money to pay their bills
- 81% have \$1,000 or less in savings
- 72% owe more than \$1,000 in debt, not including a mortgage
- 71% have taken out a loan to pay their bills or other expenses
- 46% receive goverment welfare program benefits

# Levy workers at the United Center face barriers to healthcare

- 37% had someone in their household not go to the doctor because they couldn't afford it
- 35% had someone in their household not fill a prescription because they couldn't afford it
- 43% had someone in their household skip some kind of medical service because they couldn't afford it

A note on sources:

Data on Levy workers at the United Center earnings were provided to UNITE HERE Local 1 by Levy. Other information about Levy employees at the United Center are the result of the survey conducted by UNITE HERE Local 1 from February through April of 2022



*i* Compass Group Annual Report 2021 https://www.compass-group.com/content/dam/compass-group/corporate/ar-updates-2021/annual-report-pdf/CompassGroupPLC\_AnnualReport2021.pdf

*ii* Based on a UNITE HERE Local 1 survey of 200 out of 723 UNITE HERE Local 1 members who work for Levy at United Center.