

"Our Ignatian heritage is the living legacy of Ignatius Loyola. It is a rich heritage of faith, seeking God in everyday life; a profound commitment to the poor and to issues of social responsibility and justice. Ignatius believed that it is imperative to act upon what is learned—to use our values in service to humanity. We are called to make a difference as 'persons for others.'"

-Loyola University website
"Roots of Our Mission"



The Story of Aramark workers at Loyola University Chicago

A report by UNITE HERE Local 1
April 2022

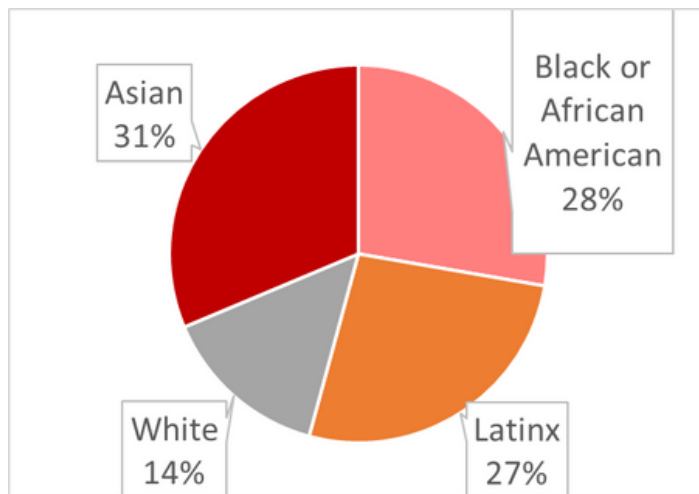


Aramark employee average annual earnings (2021)	\$17,078
Poverty Guideline for Family of Four (2021)	\$26,500
Necessary to support one adult and one child in Chicago MSA (2021)	\$67,080
US. Median household income (2021)	\$79,900

Loyola University Chicago depends on employees of Aramark to keep their students and staff well fed. Aramark is contracted by the university to provide dining services at the Lake Shore Campus and Water Tower Campus including:

- Center Stage
- Connections
- Damen Hall
- deNobili Hall
- Engrained
- Lu's Cafe
- Simpson Hall
- Nina's Cafe

Most Aramark Survey Respondants at Loyola University Chicago are People of Color



Source: UNITE HERE Local 1 Survey 2022

Aramark is a global service company with \$12 billionⁱⁱ in underlying revenue for the year ending October 2021. The average annual earnings for Aramark employees at Loyola University in 2021 was \$17,078,^{vi} less than the U.S. poverty guideline for a family of four.^{iv}

According to the MIT Living Wage Calculator, in 2021 a single adult with one child would have to earn \$67,080 per year to support him or herself in the Chicago Metropolitan Statistical Area.^v



It is difficult to live with the salary I earn because I barely cover personal expenses and I cannot have any extra to save or support my family.

- Jose Salas
Utility Worker at Damen Residential

“I love working at Loyola, but Aramark pays me so little that I have a very hard time paying all my bills and sending my two kids to college. Even with a second job it’s hard to cover my expenses.”

-Lai Ling "Lisa" Chiu

Food Service Worker at Simpson Hall



UNITE HERE surveyed Aramark workers covered by UNITE HERE Local 1 contracts at Loyola University between January and March of 2022.

The 84 respondents reported the following:ⁱⁱⁱ

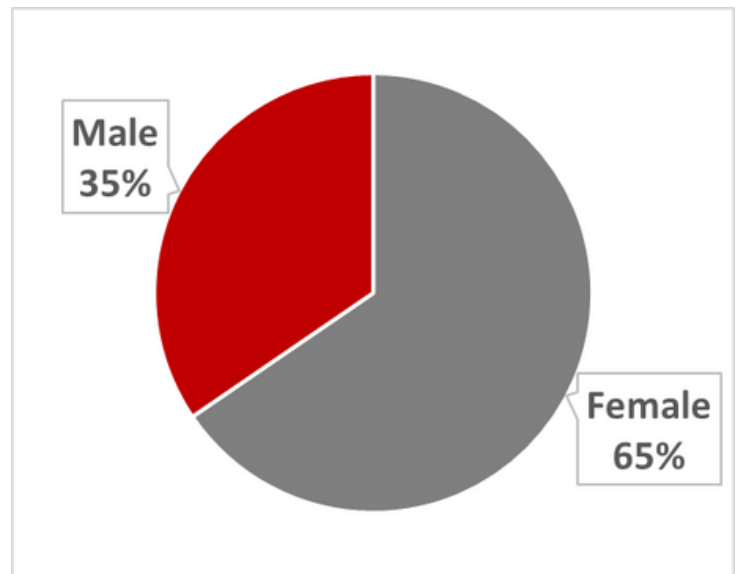
How do Aramark workers at Loyola survive?

- 77% lacked enough money to pay their bills during the last 6 months
- 77% have \$1,000 or less in savings
- 59% owe more than \$1,000 in debt, not including a mortgage
- 32% receive government welfare program benefits

Aramark workers at Loyola are food insecure

- 33% have had someone in their household go hungry because there wasn't enough money for food
- 45% have gone to a food pantry in the last 6 months
- 61% cannot afford to buy healthy food for their family

Most Aramark Survey Respondants at Loyola University Chicago are Women



Source: UNITE HERE Local 1 Survey 2022

Aramark workers at Loyola face barriers to healthcare

- 35% had someone in their household not go to the doctor because they couldn't afford it
- 30% had someone in their household not fill a prescription because they couldn't afford it
- 48% had someone in their household skip some kind of medical service because they couldn't afford it

The \$15.50 I make does not match the work I do. I can barely pay my bills with the money I make here. I have an 8-year-old who needs support and \$15.50 just isn't enough.

- Wilson Taylor

Utility Worker at deNobili



A note on sources:

Data on Aramark worker earnings were provided to UNITE HERE Local 1 by Aramark. Other information about Aramark employees are the result of the survey conducted by UNITE HERE Local 1 from January through March 2022

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- i* Loyola University Website - Mission Integration
<https://www.luc.edu/mission/index.shtml>
 - ii* Aramark Annual Report 2021
<https://aramark.gcs-web.com/static-files/4d04c1e5-9e23-4b96-a242-ae937e1fb14f>
 - iii* Based on a UNITE HERE Local 1 survey of 84 out of 191 UNITE HERE Local 1 members who work for Aramark at Loyola as of January 2022.
 - iv* U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, 2021 Poverty Guidelines. <https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines/prior-hhs-poverty-guidelines-federal-register-references/2021-poverty-guidelines>
 - v* Massachusetts Institute of Technology Living Wage Calculator. <https://livingwage.mit.edu/>
 - vi* Aramark provided data to UNITE HERE Local 1

