

LOCAL 1 WINS BIG AT O'HARE AIRPORT



On May 14, after 11 months of bargaining, Local 1 members who work for HMSHost at O'Hare ratified a new contract! Over 1,300 people who work as baristas, bartenders, and in other food and beverage services at O'Hare won access to UNITE HERE Health insurance and raises!

All HMSHost O'Hare workers will earn wages equal to or higher than those laid out by the Mayor's executive order regarding City of Chicago concessions contractors, ensuring that O'Hare restaurants are pathways to long-term careers.

"Earning the city standard for airport wages and being able to enroll in UNITE HERE Health will help me support my family," said Feleshia Smith a Starbucks barista at HMSHost, a member of the union negotiating committee, and a Local 1 Key Leader. "I'm am proud to work at O'Hare Airport."

"The advancements made in this contract reflect a joint effort between HMSHost and the union," said Karen Kent, President of UNITE HERE Local 1. "Chicago City Council recently approved an 8.5 billion investment in O'Hare Airport. We are proud that that O'Hare will be a gold standard airport in our world class city. We all look forward to a new era at O'Hare as Chicago attracts more and more visitors and our members continue to be some of the first faces to welcome travelers in Chicago."

Bob Reiter, President of the Chicago Federation of Labor called the contract a "Landmark agreement," and said "this is a watershed moment for O'Hare. The historic investment in the infrastructure of O'Hare cements our status as a City second to none. And this new contract is an investment in the hardworking Chicagoans who are the heart of one our city's greatest economic engine."

NORTHWESTERN WORKERS WIN JOB SECURITY



Congratulations to food service workers at Northwestern University who reached an agreement with the university's new food provider, Compass Group. The agreement covers a variety of concerns about job security as Compass Group takes over operations formerly run by Sodexo and Aramark.

“As a service worker at Northwestern for 14 years, I feel satisfied and happy to have been part of this fight to maintain our jobs and to keep our coworkers together. Today, I am sincerely proud to be a member of the Northwestern community,” says Valentina Espinosa, a housekeeper in the Allen Center.

The agreement signals a successful transition between companies. It ensures job security for former Sodexo and Aramark workers. It also guarantees a continuation of job benefits such as: seniority, health insurance, pension, vacations and sick days.

“Thank you so much to the students that supported us every step of the way,” says Hugo Lemus, a cook in Allison Hall, “I have always thought that together we have the power and we did it this time.”



MEMBER SPOTLIGHT



Justice Castillo is a key leader at HMSHost. She started working as a Starbucks barista at O'Hare airport in 2015. After becoming a union escort, her involvement in union activities increased and she became the face of the campaign "Justice at the Airport." Here, she shares her story.

How did you first get involved with the union?

The Starbucks job was my first union job. At first, I knew I had a union job, but I didn't know how to get involved. I was working at Starbucks and we were really short staffed, I was always tired and my managers weren't listening to me. For summer break from school I wanted to switch to a day shift, and I found out I was going to be the union escort. My manager discouraged me from doing it but I got the job.

How did being a union escort impact you?

At first I didn't really know much about the union. I just did my job and escorted the organizers while they did their union surveys, until they encouraged me to be more present. When I started listening to the other workers' stories about the healthcare, that's when I joined the fight.

What are you most proud of?

I'm proud of having been a part of the fight. During the strike, so many of my committee turned out. It really made me feel like a leader. I'm happy that we won the union health insurance for the workers at HMSHost.

Now that you're on LOA with the hotel team, what are you looking forward to?

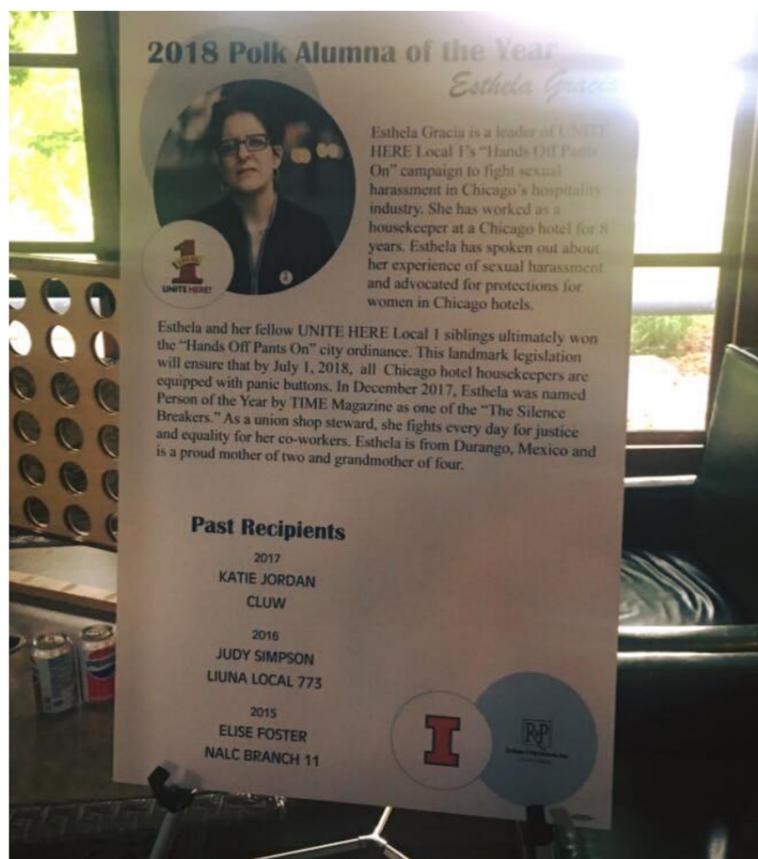
I look forward to learning and growing with the union, and building my self-confidence and leadership skills. This is an exciting time to be on leave, because the hotel contracts are expiring this summer. I'm excited to join this fight.



HOPO HIGHLIGHTS

Congratulations to the graduates of the 2018 Regina V. Polk Women's Labor Leadership Conference! This year, Hands Off Pants On leaders and 2017 Polk graduates Kasey and Esthela received the Alumnae of the Year award! They returned with Local 1 leaders Feleshia and Shameeka this year. We are proud of you all!

Thank you to the fabulous trainers and organizers of the Polk School for building women's leadership in the labor movement.



DO YOU HAVE YOUR HOPO CARD YET?

The "Hands Off Pants On" ordinance already went into effect. By July 1, all Chicago hotels are required to provide their workers who work alone in guest rooms or restrooms with panic buttons. Text **HOPO** to **877877** to receive your HOPO card and stay up to date.



TEXT **HOPO** TO **877877** TO
STAY UP TO DATE.

THE GODFREY HOTEL



Last summer, Godfrey hotel housekeepers won an NLRB union election. On May 14, they won free health insurance and a \$2/hour raise.

Congratulations Godfrey workers on their first union contract!

👏 GRIEVANCE VICTORIES 👏

Mario De Leon (W City Center).

Back pay - \$224.10

Brandon Campbell (Raffaello).

Back to work and back pay - \$12,194.

Eva Martinez (Waldorf).

Scheduling. Back pay - \$675.

Felecia Hayes (Hilton).

Back to work.

Ritz Room service was improperly paid.

Back pay - \$12,500.

Robert Ross and Anthony Clark were terminated at CSS Navy pier and won back pay and benefits.

Pablo Villanueva (Allerton Warwick).

Back pay - \$118.32.

SAVE THE DATE

SATURDAY,
AUGUST 11

BUD BILLIKEN
PARADE



#UNITEDDOESNTCARE ABOUT BEING UNITED



United Airlines is denying catering workers in Newark, Houston, Denver, Honolulu & Cleveland their right to vote in a union election. These are the people who feed passengers, and they're the only United frontline employees not unionized. On May 23, UNITE HERE held an action during the company's annual shareholders meeting in Chicago to ask why these workers are being treated differently.

Local 1 leader Dharon Golding (LSG Sky-Chefs) spoke at the action in support of the workers.



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