



# NOTICE TO MEMBERS

**POSTED PURSUANT TO A SETTLEMENT AGREEMENT  
APPROVED BY A REGIONAL DIRECTOR OF THE  
NATIONAL LABOR RELATIONS BOARD  
AN AGENCY OF THE UNITED STATES GOVERNMENT**

**UNITE HERE Local 1  
Cases 13-CB-078264, 13-CB-078265, 13-CB-078266**

**FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT**, as the Chicago Joint Executive Board of Unite Here Local 1 and Unite Here Local 450, fail to bargain with the Hyatt Regency Chicago, Park Hyatt Chicago, Hyatt Regency McCormick Place & Hyatt Regency O'Hare (herein the Employer) by failing to meet and bargain with reasonable frequency, engaging in conduct at meetings that limit face-to-face negotiations, insisting on agreement to a provision in any agreement reached that permits employees to engage in conduct prohibited by Section 8(b)(4) of the Act, or engaging in other conduct that frustrates reaching an agreement.

**WE WILL NOT** insist to impasse on inclusion in a collective-bargaining agreement of an Strikes and Stoppages clause that permits employees to engage in conduct prohibited under Section 8(b)(4) of the Act.

**WE WILL NOT** in any like or related manner fail to bargain with the Employer in good faith.

**WE WILL** meet and bargain in good faith with reasonable promptness and frequency with the Employer, as the exclusive collective bargaining representative of our employees in the unit described below:

All full time and regular part time culinary, food and beverage, uniformed services, banquet, bar and housekeeping employees working at the Employer's facilities currently located at 151 East Wacker Drive, Chicago, Illinois, 800 North Michigan Avenue, Chicago, Illinois, 2233 South Martin L. King Drive, Chicago, Illinois and 9300 Bryn Mawr Avenue, Rosemont, Illinois; but excluding all other employees, office clerical employees and guards, professional employees and supervisors as defined in the Act.

**WE WILL** withdraw Section (b) of our June 8, 2011 Strikes and Stoppages proposal as it is presently drafted.

**WE WILL** agree to a bargaining schedule with the Employer which includes back to back sessions until an agreement or lawful impasse is reached or until the parties agree to a respite in bargaining.

**WE WILL** prepare written bargaining progress reports every 30 days and submit them to the Regional Director and also serve the reports on the Employer to provide the Employer an opportunity to reply.

**UNITE HERE LOCAL 1**  
(Labor Organization)

Dated: 10/20/12 By: *Henry Lawrence* *President*  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlrb.gov](http://www.nlrb.gov), and the toll-free number (866) 667-NLRB (6572).

209 South LaSalle Street, 9<sup>th</sup> Floor  
Chicago, Illinois 60604-1219

Telephone: (312) 353-7571  
Hours of Operation: 8:30 a.m. to 5:00 p.m.

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.**  
THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICES COMPLIANCE OFFICER, Andrew Hampton at 312/886-3268.